



MAT ABACUS
Business School



CFO LEADERSHIP ACADEMY 2026/27

Reimagining Finance Leadership in the Age of AI, Sustainability and Purpose



The CFO Leadership Academy **focuses on enhancing your capabilities for success in this highly complex function** by equipping you with the requisite skills to deal with the **internal and external pressures while delivering value** for your organization.

Program Overview

The CFO Leadership Academy 2026/27 is not just another executive program — it is a career-defining experience designed to transform finance leaders into visionaries who shape the future. In today's volatile world, CFOs are expected to go beyond financial stewardship. They must harness the power of AI, automation, and data-driven finance, embed sustainability and ESG into every decision, safeguard their organizations against cyber threats and global risks, and lead with influence, agility, and foresight. The Academy equips you with the mindset, skills, and global perspective to meet these demands head-on.

Through world-class faculty insights, peer-to-peer learning, real-world projects, and personalized leadership coaching, you will gain the tools to thrive in disruption and unlock new opportunities for growth and transformation. You will learn how to deploy capital with impact, integrate sustainability into strategy, master digital finance, and inspire your teams with confidence and purpose.

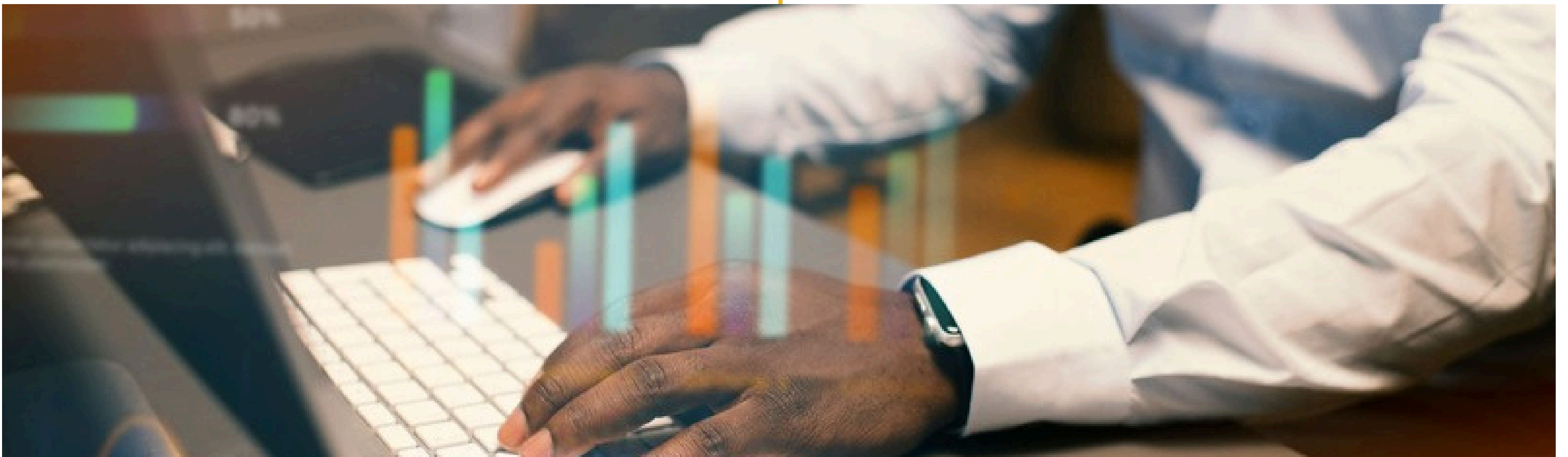
By the end of the program, you will no longer see yourself only as a Chief Financial Officer but as a Chief Value Officer — a strategic visionary shaping the destiny of your organization. This is your opportunity to evolve, to lead with resilience and purpose, and to leave a lasting leadership legacy.

Delivery Mode / Engagement Style

The CFO Leadership Academy is delivered by distinguished Professors of Practice—industry leaders and boardroom veterans with proven track records of impact. Forget theory alone; you'll gain direct, insider access to their real-world journeys, discovering how they tackled complex challenges and drove transformation in fast-changing environments. Every session fuses expert insight with hands-on application, ensuring what you learn translates immediately into your leadership practice.

This is not passive learning—it's immersive, dynamic, and highly interactive. You'll engage in masterclasses, peer-to-peer circles, case study clinics, fireside conversations, and live simulations that reflect the realities CFOs face today. Add to this mentorship and leadership coaching, and you'll receive personalized guidance to sharpen your impact and accelerate your growth.

Just as powerful is the network you'll join. From senior finance leaders to cross-industry decision-makers, you'll exchange bold ideas, challenge perspectives, and build lasting relationships that extend well beyond the classroom. With its unique blend of faculty expertise, applied learning, and peer collaboration, this program delivers a transformative experience—one that empowers you to lead with foresight, confidence, and purpose.



Why the CFO Leadership Academy?

- i. **Elevate Your Leadership:** Sharpen your decision-making, refine your leadership style, and strengthen the core competencies CEOs and boards count on.
- ii. **Inspire Confidence & Influence Change:** Master the art of boardroom presence, strategic communication, and stakeholder management. Become a Chief Value Officer driving transformation and growth.
- iii. **Stay Ahead of the Curve:** Harness AI, digital finance, and emerging trends to keep your organization resilient, innovative, and future-ready.
- iv. **Expand Your Global & ESG Perspective:** Integrate sustainability, climate priorities, and ESG principles into strategy while cultivating a global outlook.
- v. **Build a Powerful Network:** Join a select circle of senior finance leaders, exchanging insights, ideas, and partnerships that last well beyond the program.

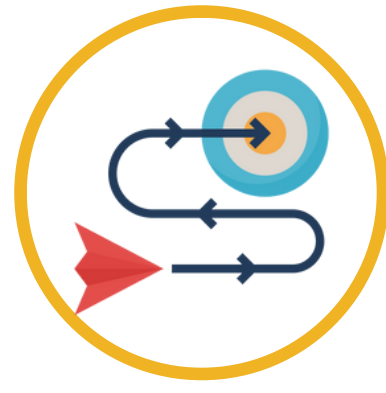
CFO Leadership Pillars



Leading Self in a Disruptive Era

Build resilience, emotional intelligence, and digital fluency.

Lead with confidence, agility, and a growth mindset in times of rapid change.



Mobilizing Teams & Driving Impact

Inspire people, foster innovation, and unlock performance.

Navigate digital transformation and lead with influence across the enterprise.



Mastering Complexity & Global Risk

Anticipate disruption, manage volatility, and embed foresight, ESG, and cyber resilience into decision-making while strengthening stakeholder trust.



Shaping Legacy Beyond the C-Suite

Create lasting impact through board leadership, mentorship, and succession planning. Redefine success by aligning purpose, influence, and sustainable growth.

Our Value Proposition

Unleash Executive Growth

Tap into your full potential through guided masterclasses, case studies, and insights from world-class Professors of Practice. Build resilience, sharpen influence, and lead with confidence.

Future-Ready CFO Curriculum

Learn from leading CFOs, CEOs, and global executives. Gain practical tools in **AI, ESG, risk, and transformation leadership** to stay ahead of disruption.

Powerful Alumni Network

Join a lifelong community of senior finance leaders. Access continuous peer learning, board opportunities, and strategic partnerships that amplify your influence.

Our Pedagogy

The CFO Leadership Academy delivers **Applied Learning** that goes beyond theory, using real-world projects, live case studies, and workplace application to ensure immediate relevance. Each session is built around **Real-World Relevance**, directly addressing the challenges CFOs face in leading transformation and growth.

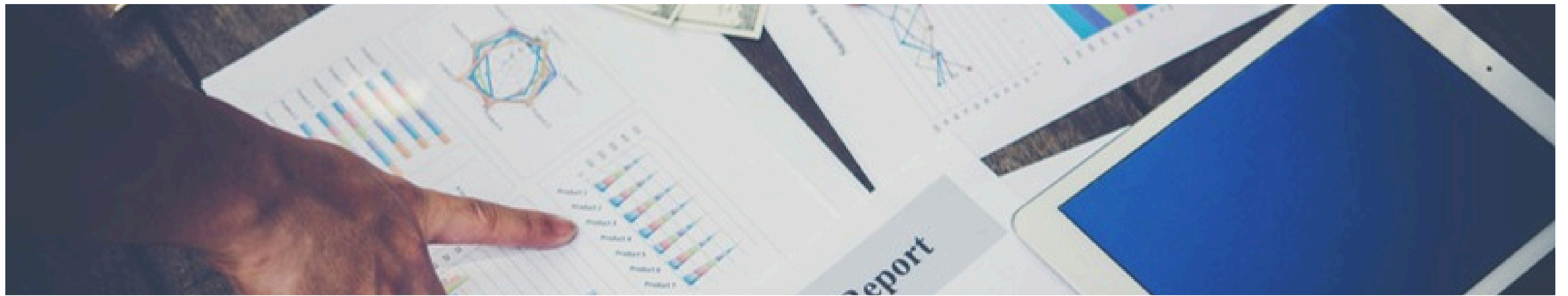
Through **Peer Exchange**, participants engage in dynamic discussions and collaborative projects, gaining powerful insights from fellow senior leaders. The program is **Guided by Experts**, with world-class Professors of Practice blending academic rigor and practical experience to provide actionable strategies. This ensures **Lasting Impact**, as assignments and group projects embed knowledge, drive behavioral change, and transform learning into leadership in action.



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PROGRAM CALENDER

Quarter 1: The Adaptive Leader		
May 21, 2026	June 18, 2026	July 23, 2026
Unlocking Your Leadership Blueprint	Leading Through Disruption	Panel Discussion -The CFO as a Strategic Value Creator
<p>Your Leadership Blueprint – Unlocking Strengths that Drive Impact- Prof. Sammuel Sejaaka- TL MAT ABACUS Business School.</p> <p>Personal Leadership Mastery – Becoming the Leader the Future Demands- Julius Kakeeto MD - Post Bank / Pearl Bank</p> <p>High-Impact Leadership – Leveraging EQ for Lasting Results - Ethan Musolini, CEO Success Africa.</p>	<p>Adaptive Leadership -Thriving When the Rules Keep Changing – Samuel, ED, Stanbic Bank</p> <p>The DNA of a Disruptive Leader – Challenging the status quo to unlock bold results – Mr. Richard Byarugaba - Chairman UAP</p> <p>When the Going Gets Tough – Resilience and Grit for Uncertain Times – Prof. Allan Katwalo, MAT ABACUS Business School.</p>	<p>Positioning yourself as a trusted, future-ready CFO.</p> <p>Panelists:</p> <ol style="list-style-type: none"> Mr. Derick Nkajja – CEO, ICPAU Prof. Samuel Sejaaka – Team Leader, MAT ABACUS Business School



Quarter 2: The Agility Edge		
August 20, 2026	September 17, 2026	October 22 2026
Inspiring People, Fostering Innovation & Unlocking Performance	C-Suite Dynamics – Navigating Power, Politics & Ethical Choices	Panel Discussion -The Future of Executive Leadership
<p>Leading People Through Change Julius Kakeeto MD, PostBank Uganda</p> <p>Strategic Leadership: Inspiring Teams and Unlocking Performance – Alfred Agaba CEO ACCLAIM</p> <p>Negotiation Mastery – Creating Value Beyond the Bargain Dr. Levi Kabagambe Chairman - Institute of Procurement Professionals of Uganda (IPPU)</p>	<p>Authentic Leadership – Thriving Amid C-Suite Politics Paul Ikopit CEO, Uganda Telecommunications Corporation Limited (UTCL)</p> <p>Audit Readiness – Turning Scrutiny into Strategic Advantage Aguma Mpairwe Senior Consultant, MAT ABACUS Business School</p> <p>Championing Compliance: Positioning CFOs for resilience, transparency, and long-term value. Charles Lutimba Director Standards and Regulation ICPAU</p>	<p>Navigating Politics, Stakeholders & Boardroom Pressures</p> <p>Panelists:</p> <ol style="list-style-type: none"> Brendah Nabatanzi Mpanga Founder & Managing Partner BNM Advocates. Mr. Henry Rugamba Managing Partner- Songa Communications.

Quarter 3: Sustainability & Global Agility

November 19, 2026	June 18, 2026	July 23, 2026
Global Trends & Strategic Resilience	Leading Through Disruption	Panel Discussion -The CFO as a Strategic Value Creator
<p>Shaping Tomorrow's Economy – Global Drivers & Emerging Trends Selestino Babungi Former MD, UMEME</p> <p>Innovative Climate Finance Instruments - Exploring green bonds, sustainability-linked loans, carbon credits, and blended finance models. Keith Kalyegira Former CEO, Capital Markets Authority (CMA).</p>	<p>Future of Work: Leading Hybrid & Distributed Teams -Transitions in a Hyper-Connected VUCA World Stephen Asiimwe, Executive Director Private Sector Foundation Uganda (PSFU)</p> <p>Digital Disruption & the Future of Leadership -Equipping today's leaders to harness technology, inspire innovation, and steer organisations through relentless change Badru Ntege, CEO – NFT Consult Ltd.</p> <p>Peak Performance 4.0: The Science of Deliberate Practice Prof. Samuel Sejjaaka, Team Leader – MAT ABACUS Business School</p>	<p>Driving Sustainable Growth: The Expanding Role of CFOs</p> <p>Panelists:</p> <ol style="list-style-type: none"> Mr. Noah Baalessanvu – Chairman, Savanna Group Africa Mr. Francis Otim – Managing Partner, Smart Business Intelligence

Quarter 4: Life Beyond the C-Suite – Crafting Purpose & Legacy

February 18, 2027	June 18, 2026	July 23, 2026
Reshaping Finance – Leveraging Technology for Strategic Impact	Life Beyond the C-Suite – Creating Purpose, Wealth & Impact	Panel Discussion -The CFO as a Strategic Value Creator
<p>CFO as a Data & AI Strategist – Harnessing advanced analytics and generative AI to drive decision-making and enterprise value. Francis Otim CEO, Business Intelligent Solutions</p> <p>Cybersecurity & Resilience – Building finance-led strategies to protect data, manage cyber risk, and sustain trust in an era of quantum threats. Mustafa B. Mugisha CEO, Summit Consulting Ltd</p> <p>Digital Platforms & Ecosystems – Unlocking new growth through cloud finance, APIs, and collaborative digital ecosystems. Mr. Micheal Niyitegeka Digital Transformation Advisor</p>	<p>Work-Life Integration in a Hyperconnected World – Mastering balance, energy, and wellness while thriving beyond executive life. Dr. Eng. Frank Ssebowa</p> <p>Beyond the Balance Sheet – Growing personal and corporate wealth through smart investments, sustainability finance, and legacy planning. Simon Mwebaza CFA, Managing Director – Cornerstone Wealth Management.</p> <p>Next Steps & Way Forward – Mapping your post-C-suite journey: board service, mentorship, and purposeful ventures.</p>	<p>Strategic Exposure Trip – Immersive learning visit to explore best practices in innovation, ESG finance, and leadership excellence across leading organizations.</p> <p>Prof. Samuel Sejjaaka Team Leader, MAT ABACUS Business School</p>



About MAT ABACUS Business School

MATABACUS Business School is an institution that was formed as the result of a merger between the Management and Accountancy Training Company (MAT) and Abacus Business School (ABS).

The merger created the requisites synergies to transform the industry through practical higher education, research and scholarship relevant to the resolution of our continent's challenges.

The Management Accountancy Training Company and Abacus Business School (ABS) were both established institutions recognized in the areas of specialty that include, but are not limited to, professional courses and executive leadership training respectively.

Both institutions have been able to impact the education sector due to the quality of the programs that are offered. MAT is one of only five Approved Learning Partners (ALPs) at the platinum level in Africa. It has a custom equipped training center with modern teaching facilities, utilizing over 10,000 square feet of classroom space.

Abacus Business School (ABS), on the other hand, provides quality education and training for industry and business practitioners across all sectors and levels of management through interactions with top leadership of the different companies in the various sectors.

ABS identified a glaring gap in the current education system, which is that the curriculum delivered by most institutions does not resonate with existing and emerging industry needs. In a dynamic environment, there is also a need for those already in this employment to re-skill and up-skill in order to remain relevant in this Volatile Uncertain Complex and Ambiguous (VUCA) environment.

Our Services

Professional Training Courses – We provide professional management and accountancy training for leading programs including The Association of Chartered Certified Accountants (ACCA), The Chartered financial Analyst (CFA), The Certified Public Accountants CPA(U), Certified Internal Auditor (CIA), Project Management Professional (PMP) exams, ICDL which is the international standard in digital skills certification and the Heriot-Watt University MBA from Edinburgh Business School.

Executive Education – We provide Executive Education to leading institutions in Uganda including Leadership Development, Change Management training, and custom trainings like the CFO Leadership Academy program, Finance for Non-Finance Executives (F4NFE) and the Annual Excellence in Corporate Management Workshop (ECMW).

Business Advisory Services - We now provide consulting support to institutions assisting them in their quest to achieve excellence using consultants with specific industry experience and deep domain knowledge.

Our Professional Programs



1999

The Management and Accountancy Training Company (MAT) was established

2014

Abacus Business School (ABS) was established

ACCA

Platinum Approved Learning Partner (ALP)

MATABACUS is an Approved ACCA tuition provider in Uganda and is one of only five Approved Learning Partners (ALP's) at the Platinum level in Africa.

+10,000

We operate over

10,000 square feet of classroom space

+3,000

Over 3,000 students every year benefit from services of our highly qualified and experienced teaching professionals for their professional programs (ACCA, CPA(U) and CFA)



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About the Institute of Certified Public Accountants of Uganda (ICPAU)

The Institute of Certified Public Accountants of Uganda (ICPAU) is the national Professional Accountancy Organisation (PAO). ICPAU was established in 1992 by an Act of Parliament, now the Accountants Act, 2013.

The functions of the Institute, as prescribed by the Accountants Act, 2013 are:

- i. To regulate and maintain the standard of accountancy in Uganda; and
- ii. To prescribe and regulate the conduct of accountants and practising accountants in Uganda.

In pursuing these functions, ICPAU offers the following services:

- Professional accountancy education and research
- Licensing of accounting firms
- Quality Assurance
- Continuing Professional Development programmes
- Prescribing professional standards for use in Uganda
- Professional Guidance
- Investigations and Disciplinary
- Advisor to the Government



The Certified Public Accountants (CPA) course

CPA is a professional accountancy qualification designed to produce competent professional accountants capable of making a positive contribution to the professional and the national economy in general. The graduates of the course have the potential to serve in many capacities, which include financial and management accountants, finance managers, auditors, tax and financial consultants, chief operating officers, and Chief Executive Officers, among others.

Entry Requirements are any one of the following:

- Bachelor's Degree
- An Accounting Technicians Certificate/Diploma or other Diploma (2 years)
- A professional course certificate
- Uganda Advanced Certificate of Education (UACE) with at least 2 principal passes or the equivalent plus Uganda Certificate of Education (UCE) with at least 5 credits including English and Mathematics



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